

Letter head of the company

### Letter of Recommendation

Research AB is a consultancy organisation with 60 employees and conducts projects to solve technical issues for branches of the parent company, based in Sweden. As Head of the Danish Office of Research AB in Kopenhagen, part of the RESEARCH group, I write this letter to commend Ms. Susanne Miller who studies “Wirtschaftsingenieurwesen” at the Technical University of Zittau.

Susanne worked for three months (1/3/06-31/5/06) at Research AB as part of the practical training work included in her university education. Working in collaboration with three other staff members, Susanne was assigned to an experiment with the aim of developing and evaluating a new method for new materials development.

The experimental work included: learning to master a material testing system in combination with a high speed camera; development of the test methodology; and evaluating the test results and methods.

Susanne showed great enthusiasm during the course of the assignment. Her working relationship to supervisors and colleagues was always exemplary. The technical knowledge gained from her studies helped her identify experimental difficulties. Susanne took the initiative to solve the issues in order to progress the investigations. She also gained expertise in mastering the software package Matlab and wrote her own programs.

Susanne completed the assignment to our full satisfaction, and moreover came up with initiatives that will be valuable to us in the future. She has demonstrated that she is capable of conducting work independently as well as in collaboration with others.

In closing, Susanne’s performance was outstanding and has made an important contribution to the future work of the organisation.

We wish Susanne all the best in the future both professionally and personally.

Kopenhagen, 30/5/2006

Sign of the supervisor

Sign of the company’s head

Letter head of company

Job Reference

September 25, 2005

To Whom It May Concern

This is to certify, that Mr. Paul Miller, successfully completed an internship program with Brown Legal Recruitment in the Budapest office from 1<sup>st</sup> of April to 30<sup>th</sup> of September 2005. Paul, student at the Department of Economics, University of Chemnitz was well prepared for his role when he started the internship. He started with an excellent knowledge of general duties of a Human Resource Department.

During the course of the internship, Paul received hands-on training in the following functional areas of the Legal Recruitment Business:

- Sales and telemarketing approaches and techniques
- Interviewing techniques
- Candidate report writing
- Business Development & client maintenance
- Assignment implementation-plan, coordinate, direct and track project tasks
- Training and coaching

Paul worked for several consultants in the organisation as needed and was quickly able to learn the principles of how a Search & Selection business runs. I am certain, that he will successfully apply the acquired knowledge in his future career.

Paul was involved in specific recruitment projects which required successful collaboration with persons from the company's office in Bucharest, Romania. He was responsible for the search and selection process, including client contact and the contact to the Romanian branch. Both clients and colleagues have been more than pleased with his work.

Finally, Paul worked closely with the General Marketing Department in order to develop e-marketing tools such as the representation of the project on Brown's website and in different publications.

Paul always carried out the tasks he was assigned during his internship to our full satisfaction. His dedication to the success of the team was inspirational to the other members of the legal team. Paul was a constant employee who also worked effectively even under tight time. He showed a high level of objectivity in his dealings with people and displayed commitment to excellence in the projects he had been assigned.

Paul was a highly respected team member and contributed to creating a harmonious and creative working environment during his stay.

Please do not hesitate to contact me should you require further information.

Sign of the supervisor

sign of the Managing Director